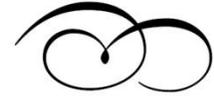


## 2016 HOLIDAY SCHEDULE



# City of Black Hawk

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The following is the list of approved holidays from the current Employee Handbook, and the proposed days these will be celebrated in the year 2016.

New Year's Day	<b>Friday, January 1, 2016</b>
Martin Luther King Jr. Day (Third Monday)	<b>Monday, January 18, 2016</b>
President's Day (Third Monday)	<b>Monday, February 15, 2016</b>
Memorial Day (last Monday in May)	<b>Monday, May 30, 2016</b>
Independence Day	<b>Monday, July 4, 2016</b>
Labor Day	<b>Monday, September 5, 2016</b>
Thanksgiving (Fourth Thursday)	<b>Thursday, November 24, 2016</b>
Day after Thanksgiving	<b>Friday, November 25, 2016</b>
Christmas Eve Observed	<b>Friday, December 23, 2016</b>
Christmas Day Observed	<b>Monday, December 26, 2016</b>
New Year's Eve	<b>Friday, December 30, 2016</b>

**Per Section 304 of the City of Black Hawk Employee Handbook, "A recognized holiday that falls on a Saturday will be observed the proceeding Friday. A recognized holiday that falls on a Sunday will be observed on the following Monday."**