



**City of Black Hawk
City Council**

May 13, 2015

MEETING MINUTES

1. **CALL TO ORDER:** The special meeting of the City Council was called to order on Wednesday, May 13, 2015 at 1:00 p.m. by Mayor Spellman.

2. **ROLL CALL:** Present were: Mayor Spellman, Aldermen Armbright, Bennett, Johnson, Midcap, Torres, and Moates.

Staff present: City Attorney Hoffmann, City Manager Lewis, Police Chief Cole, City Clerk/Administrative Services Director Greiner, and Deputy City Clerk Martin.

EXECUTIVE SESSION: Alderman Bennett **MOVED** and was **SECONDED** by Alderman Johnson to adjourn into Executive Session at 1:01 p.m. to hold a conference with the City's attorney to consider the purchase, acquisition, lease, transfer or sale of real, personal or other property, pursuant to C.R.S., § 24-6-402(4)(a), to hold a conference with the City's attorney to receive legal advice on specific legal questions, pursuant to C.R.S., § 24-6-402(4)(b), and to determine positions relative to matters that may be subject to negotiations, develop a strategy for negotiations, and/or instruct negotiators, pursuant to C.R.S., § 24-6-402(4)(e).

MOTION PASSED There was no discussion and the motion **PASSED** unanimously.

**MOTION TO
ADJOURN**

Alderman Bennett **MOVED** and was **SECONDED** by Alderman Johnson to adjourn the Executive Session at 3:02 p.m.

MOTION PASSED There was no discussion and the motion **PASSED** unanimously.

The Regular Meeting of the City of Black Hawk City Council was reconvened at 3:07 p.m.

Staff present: City Attorney Hoffmann, City Manager Lewis, Police Chief Cole, City Clerk/Administrative Services Director Greiner, Community Planning and Development Administrator Linker, Finance Director Hillis, Public Work Director Isbester, Fire Chief Taylor, and Deputy City Clerk Martin.

3. AGENDA CHANGES: Deputy City Clerk Martin confirmed there were no changes to the agenda.

4. CONFLICTS OF INTEREST:

City Attorney Hoffmann asked Council to declare any Conflicts of Interest on any issue appearing on the agenda this afternoon other than those previous disclosures and conflicts that have already been disclosed and are on file with the City Clerk and Secretary of State. There were no conflicts noted from City Council.

City Attorney Hoffmann asked the audience if there were any objections to any member of Council voting on any issue on the agenda this afternoon. The audience had no objections.

5. PUBLIC COMMENTS: Deputy City Clerk Martin stated no one had signed up to speak.

6. APPROVAL OF MINUTES

April 22, 2015.

MOTION TO APPROVE

Alderman Armbricht **MOVED** and was **SECONDED** by Alderman Bennett to approve the Minutes as presented.

MOTION PASSED

There was no discussion and the motion passed unanimously.

7. PUBLIC HEARINGS:

None

8. ACTION ITEMS:

A. Resolution 38, A Resolution Approving the Contract with Kaiser Permanente in the Amount of \$785,410 for Health Insurance

Mayor Spellman read the title.

City Clerk/Administrative Services Director Greiner explained the annual renewal review. She said that Kaiser originally came back with a 9.15% increase, so it was decided to receive open market bids. CIGNA came back with the most comparable offer at 2.3% over the City's current cost. Greiner went back to Kaiser and they matched the amount. She said that Kaiser was also going to decline to offer a

\$5,000 wellness bonus that they provided in previous years, in the end they conceded and the City now has \$5,000 to use for wellness programs.

Greiner also mentioned that staff is recording documented complaints from employees on Kaiser, and only three have been logged in the last year, all of which were able to be resolved.

Council acknowledged the good work to keep the costs down.

MOTION TO APPROVE

Alderman Bennett **MOVED** and was **SECONDED** by Alderman Torres to approve Resolution 38, A Resolution Approving the Contract with Kaiser Permanente in the Amount of \$785,410 for Health Insurance.

MOTION PASSED

There was no discussion and the motion **PASSED** unanimously.

B. Resolution 39, A Resolution Adopting the Contract with Delta Dental in the Amount of \$105,661 for Dental Insurance

Mayor Spellman read the title.

City Clerk/Administrative Services Director Greiner said that Delta Dental Insurance increased by 9.5% and they were not willing to budge. They went out to market on this as well, and three of the four carriers that responded were substantially higher than Delta Dental. Greiner said the one that came in less was not recommended by the broker, as they do not have the same extensive network of dentists, and though a lower premium to start, chances are it would increase next year to offset the lower introductory rate.

MOTION TO APPROVE

Alderman Armbricht **MOVED** and was **SECONDED** by Alderman Bennett to approve Resolution 39, A Resolution Adopting the Contract with Delta Dental in the Amount of \$105,661 for Dental Insurance.

MOTION PASSED

There was no discussion and the motion **PASSED** unanimously.

C. Resolution 40, A Resolution Approving the Proposal from CIGNA for 2015-2017 Ancillary Coverage

Mayor Spellman read the title.

City Clerk/Administrative Services Director Greiner is recommending changing carriers from Lincoln Financial to CIGNA due to a rate increase and numerous administrative issues when processing claims.

Greiner said the broker took this out to bid as well, and CIGNA offers substantially the same types of coverage and came in at a 6.5% savings over the current plan year.

MOTION TO APPROVE

Alderman Moates **MOVED** and was **SECONDED** by Alderman Torres to approve Resolution 40, A Resolution Approving the Proposal from CIGNA for 2015-2017 Ancillary Coverage.

MOTION PASSED

There was no discussion and the motion **PASSED** unanimously.

9. CITY MANAGER REPORTS:

City Manager Lewis had nothing to report.

10. CITY ATTORNEY:

City Attorney Hoffmann had nothing to report.

11. EXECUTIVE SESSION: There was no Executive Session.

12. ADJOURNMENT:

Mayor Spellman declared the Regular Meeting of the City Council closed at 3:17 p.m.



Melissa A. Greiner
City Clerk



David D. Spellman
Mayor

