

STATE OF COLORADO
COUNTY OF GILPIN
CITY OF BLACK HAWK

COUNCIL BILL NUMBER: CB7

ORDINANCE NUMBER: 7-2016

TITLE: AN ORDINANCE AMENDING THE CITY OF BLACK HAWK 2016 PAY PLAN BY REVISING THE 2016 HIRING RANGE AND RETITLING THE POSITION OF POLICE LIEUTENANT TO POLICE COMMANDER

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BLACK HAWK, GILPIN COUNTY:

Section 1. The amendments to the City of Black Hawk 2016 Pay Plan, attached hereto and incorporated herein by this reference, revising the 2016 Hiring Range and retitling the position of Police Lieutenant to Police Commander, are hereby adopted, to be effective upon the effective date of this Ordinance.

Section 2. Safety Clause. The Board of Aldermen hereby finds, determines, and declares that this Ordinance is promulgated under the general police power of the City of Black Hawk, that it is promulgated for the health, safety, and welfare of the public, and that this Ordinance is necessary for the preservation of health and safety and for the protection of public convenience and welfare. The Board of Aldermen further determines that the Ordinance bears a rational relation to the proper legislative object sought to be attained.

Section 3. Severability. If any clause, sentence, paragraph, or part of this Ordinance or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction invalid, such judgment shall not affect application to other persons or circumstances.

Section 4. Effective Date. The City Clerk is directed to post the Ordinance as required by the Charter. This Ordinance shall become effective upon posting by the City Clerk.

READ, PASSED AND ORDERED POSTED this 27th day of April, 2016.


David D. Spellman, Mayor

ATTEST:


Melissa A. Greiner, City Clerk



2016 Hiring Range Revised

Black Hawk Job Titles	2016 Survey City Average Minimum	2016 Black Hawk Hiring Minimum	2016 Black Hawk Hiring Maximum
Administrative Services			
Administrative Services Director	\$110,739	\$121,813	\$140,085
Human Resources Generalist	\$51,923	\$57,115	\$65,682
Executive Administrative Assistant	\$47,552	\$52,307	\$60,154
Deputy City Clerk	\$46,760	\$51,436	\$59,152
Community Planning & Development			
CP&D Administrator	\$79,735	\$87,708	\$100,864
Administrative Assistant	\$47,552	\$52,307	\$60,154
Permit Technician	\$39,999	\$43,998	\$50,598
Finance Department			
Finance Director	\$110,376	\$121,414	\$139,626
Accountant	\$51,090	\$56,199	\$64,629
IT Manager	\$84,554	\$93,009	\$106,961
IT Support Technician	\$50,489	\$55,538	\$63,869
Fire Department			
Fire Chief	\$115,703	\$127,274	\$146,365
Fire Captain	\$77,139	\$84,853	\$97,581
Fire Lieutenant	\$78,901	\$86,791	\$99,809
Fire Inspector	\$57,739	\$63,512	\$73,039
Fire Engineer	\$63,290	\$69,619	\$80,062
Senior Firefighter	\$54,437	\$59,881	\$68,863
Firefighter	\$48,264	\$53,090	\$61,054
Police Department			
PD Admin			
Police Chief	\$112,538	\$123,791	\$142,360
Police Commander	\$93,380	\$102,718	\$118,125
Police Sergeant	\$80,077	\$88,084	\$101,297
Police Detective	\$57,406	\$63,146	\$72,618
Police Officer I	\$54,282	\$59,710	\$68,667
Police Officer II	\$56,996	\$62,696	\$72,100
Police Officer III	\$59,846	\$65,831	\$75,705
Police Officer IV	\$62,838	\$69,122	\$79,491
Administrative Assistant Training Coordinator	\$47,552	\$52,307	\$60,154
Police Property Evidence Technician	\$42,631	\$46,894	\$53,929
PD Records			
Police Records Supervisor	\$52,154	\$57,369	\$65,975
Police Rec Specialist/Mun Ct Clerk	\$36,301	\$39,931	\$45,921
Communications			
Communications Officer I	\$41,700	\$45,870	\$52,751
Communications Officer II	\$45,702	\$50,273	\$57,814
Public Works Department			
PW Admin			
Public Works Director	\$108,823	\$119,705	\$137,661
Senior Civil Engineer/Water Resources	\$75,628	\$83,190	\$95,669
Senior Civil Engineer	\$73,670	\$81,037	\$93,193
GIS Analyst/Eng Assoc	\$55,627	\$61,190	\$70,368
AA PW	\$47,552	\$52,307	\$60,154
Facilities			
Facilities Maint Supervisor	\$60,739	\$66,813	\$76,835
Facilities Maint Worker	\$40,262	\$44,288	\$50,931
Fleet			
Fleet Superintendent	\$75,775	\$83,352	\$95,855
Fleet Pur & Inv Asst	\$47,552	\$52,307	\$60,154
Fleet Technician I	\$41,677	\$45,845	\$52,722
Fleet Technician II	\$44,893	\$49,383	\$56,790
Fleet Technician Aide	\$27,053	\$29,758	\$34,222
Streets			
Street Superintendent	\$78,801	\$86,681	\$99,683
Street Maint Worker I	\$36,359	\$39,995	\$45,994
Street Maint Worker II	\$40,757	\$44,833	\$51,557
Water Ops			
Water Superintendent	\$77,511	\$85,262	\$98,051
Utility Operator I	\$38,156	\$41,972	\$48,268
Utility Operator II	\$44,726	\$49,199	\$56,579
Utility Operator III	\$44,734	\$49,207	\$56,589
Utility Operator IV	\$48,780	\$53,657	\$61,708