



## MEETING AGENDA

City of Black Hawk City Council  
211 Church Street, Black Hawk, CO  
May 13, 2015

### **SPECIAL MEETING**

**1:00 p.m.**

Executive Session: The City Council will be meeting in executive session to determine positions relative to matters that may be subject to negotiations, develop a strategy for negotiations, and/or instruct negotiators, pursuant to C.R.S. § 24-6-402(4)(e). This meeting is not open to the public. Closed meetings of this nature for this reason are permitted pursuant to C.R.S. § 24-6-402(4).

### **REGULAR MEETING**

**3:00 p.m.**

#### RINGING OF THE BELL:

1. CALL TO ORDER:
2. ROLL CALL & PLEDGE OF ALLEGIANCE:
3. ADENDA CHANGES:
4. CONFLICTS OF INTEREST: (Council disclosures are on file w/City Clerk & Sec. of State)
5. PUBLIC COMMENT: *Please limit comments to 5 minutes*
6. APPROVAL OF MINUTES: April 22, 2015
7. PUBLIC HEARINGS:
8. ACTION ITEMS:
  - A. Resolution 38-2015, A Resolution Approving the Contract with Kaiser Permanente in the Amount of \$785,410 for Health Insurance
  - B. Resolution 39-2015, A Resolution Approving the Contract with Delta Dental in the Amount of \$105,661 for Dental Insurance
  - C. Resolution 40-2015, A Resolution Approving the Proposal from CIGNA for 2015-2017 Ancillary Coverage
9. CITY MANAGER REPORTS:
10. CITY ATTORNEY:
11. EXECUTIVE SESSION:
12. ADJOURNMENT:

#### **MISSION STATEMENT**

The mission of the City of Black Hawk is to progressively provide cost effective programs and services of the highest quality to the community.



**City of Black Hawk  
City Council**

**April 22, 2015**

**MEETING MINUTES**

Police Officer Jessie Baca rang the bell.

1. **CALL TO ORDER:** The regular meeting of the City Council was called to order on Wednesday, April 22, 2015 at 3:00 p.m. by Mayor Spellman.

2. **ROLL CALL:** Present were: Mayor Spellman, Aldermen Armbright, Bennett, Johnson, Midcap, Torres, and Moates.

**Staff present:** City Attorney Hoffmann, City Manager Lewis, Police Chief Cole, Police Officers Jessie Baca and Jose Granillo, Community Planning and Development Administrator Linker, Finance Director Hillis, Public Work Director Isbester, Senior Civil Engineer Matt Reed, Fire Chief Taylor, and Deputy City Clerk Martin.

**PLEDGE OF ALLEGIANCE:** Mayor Spellman led the meeting in the recitation of the Pledge of Allegiance.

3. **AGENDA CHANGES:** Deputy City Clerk Martin noted that item 9F, Resolution 37 has been added to the agenda.

4. **CONFLICTS OF INTEREST:** City Attorney Hoffmann asked Council to declare any Conflicts of Interest on any issue appearing on the agenda this afternoon other than those previous disclosures and conflicts that have already been disclosed and are on file with the City Clerk and Secretary of State. There were no conflicts noted from City Council.

City Attorney Hoffmann asked the audience if there were any objections to any member of Council voting on any issue on the agenda this afternoon. The audience had no objections.

5. INTRODUCTION OF NEW EMPLOYEES:

Police Chief Cole introduced Officers Baca and Granillo and provided backgrounds on each to Council, they were warmly welcomed.

6. PUBLIC COMMENTS: Deputy City Clerk Martin stated no one had signed up to speak.

7. APPROVAL OF MINUTES

April 8, 2015.

**MOTION TO APPROVE**

Alderman Johnson **MOVED** and was **SECONDED** by Alderman Torres to approve the Minutes as presented.

**MOTION PASSED**

There was no discussion and the motion passed unanimously.

8. PUBLIC HEARINGS:

**None**

9. ACTION ITEMS:

**A. Resolution 31, A Resolution Approving the Addition of a New Position Within the Black Hawk Fire Department**

Mayor Spellman read the title.

Fire Chief Taylor explained the request to hire a full-time civilian fire inspector at 40 hours/week. He said his department is conducting all fire inspections right now and are unable to keep up with the demand. The prior inspector transitioned into an operational position and the position was never reinstated.

Mayor Spellman said this was brought to BID's attention, and they were very supportive of creating this position.

When asked for a timeline, Chief Taylor estimated about 6 weeks for the hiring process, with a goal of June 1<sup>st</sup> to have someone on board.

**MOTION TO APPROVE**

Alderman Torres **MOVED** and was **SECONDED** by Alderman Armbright to approve Resolution 31, A Resolution Approving the Addition of a New Position Within the Black Hawk Fire Department.

**MOTION PASSED**

There was no discussion and the motion **PASSED** unanimously.

**B. Resolution 32, A Resolution Adopting the 2015 City of Black Hawk Fire Department Fee Schedule for Inspections and Plan Review**

Mayor Spellman read the title.

Fire Chief Taylor explained that the second part of the new fire inspector position was to evaluate what services the Fire Department currently provides and to determine the proposed fee recovery schedule.

**MOTION TO APPROVE**

Alderman Moates **MOVED** and was **SECONDED** by Alderman Johnson to approve Resolution 32, A Resolution Adopting the 2015 City of Black Hawk Fire Department Fee Schedule for Inspections and Plan Review.

**MOTION PASSED**

There was no discussion and the motion **PASSED** unanimously.

**C. Resolution 34, A Resolution Setting the City of Black Hawk Conveyance Permit Fees**

Mayor Spellman read the title.

Community Planning and Development Administrator Linker explained that this Conveyance Fee table was omitted from the previously adopted Black Hawk Fee Schedule.

**MOTION TO APPROVE**

Alderman Armbright **MOVED** and was **SECONDED** by Alderman Bennett to approve Resolution 34, A Resolution Setting the City of Black Hawk Conveyance Permit Fees.

**MOTION PASSED**

There was no discussion and the motion **PASSED** unanimously.

**D. Resolution 35, A Resolution Approving the Temporary Construction Easement from Josh Smith to the City of Black Hawk for Rehabilitation of the Property at 401 Chase Street**

Mayor Spellman read the title.

Community Planning and Development Administrator Linker explained the additional need for more space across the street to store construction material when they remove the house from its foundation. Alderman Midcap asked about the use of the bridge and Linker replied that they asked them not to use the bridge, but to go down further where the

garage is for access; however if they do plan to use they bridge, she confirmed it was explained to them that they would have to reinforce it at their own expense.

**MOTION TO APPROVE**

Alderman Johnson **MOVED** and was **SECONDED** by Alderman Midcap to approve Resolution 35, A Resolution Approving the Temporary Construction Easement from Josh Smith to the City of Black Hawk for Rehabilitation of the Property at 401 Chase Street.

**MOTION PASSED**

There was no discussion and the motion **PASSED** unanimously.

**E. Resolution 36, A Resolution Approving the License Between the City of Black Hawk and Z Casino for a City Bus Stop**

Mayor Spellman read the title.

Public Works Director Isbester explained this housekeeping issue, where, at the request of Z Casino, the City changed the shuttle route to include a stop on Selak Street. This is a license agreement for the placement of the bus stop sign

**MOTION TO APPROVE**

Alderman Armbright **MOVED** and was **SECONDED** by Alderman Bennett to approve Resolution 36, A Resolution Approving the License Between the City of Black Hawk and Z Casino for a City Bus Stop.

**MOTION PASSED**

There was no discussion and the motion **PASSED** unanimously.

**F. Resolution 37, A Resolution Awarding the Bid and Approving the Contract for the Design of the Gregory Street Parking Structure to Desman, Inc. in an Amount not to Exceed \$117,590.00 Plus Reimbursable Expenses of Approximately \$4,100.00**

Mayor Spellman read the title.

Senior Civil Engineer Reed said he had received three proposals from the RFP, one of which was incomplete. The other two were well known companies, yet Desman Inc. came in with a lesser amount.

**MOTION TO APPROVE**

Alderman Bennett **MOVED** and was **SECONDED** by Alderman Armbright to approve Resolution 37, A Resolution Awarding the Bid and Approving the Contract for the Design of the Gregory Street Parking Structure to Desman, Inc. in an Amount not to Exceed \$117,590.00 Plus Reimbursable Expenses of Approximately \$4,100.00.

**MOTION PASSED**

There was no discussion and the motion **PASSED** unanimously

10. CITY MANAGER  
REPORTS:

City Manager Lewis reported that the City now has a listing agreement with Sperry Van Ness to lease the old bank building on Clear Creek Street. He said that Finance Director Hillis negotiated a 6% compensation of the initial lease. Lewis also added that he was privileged to have signed the closing documents this morning for the Quartz Valley Ranch documents and wanted to acknowledge City Attorney Hoffmann and his associates for all of their work on this project.

11. CITY ATTORNEY:

City Attorney Hoffmann had nothing to report.

12. EXECUTIVE SESSION: There was no Executive Session.

13. ADJOURNMENT:

Mayor Spellman declared the Regular Meeting of the City Council closed at 3:15 p.m.

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Melissa A. Greiner  
City Clerk

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David D. Spellman  
Mayor

**RESOLUTION 38-2015**  
**A RESOLUTION**  
**APPROVING THE**  
**CONTRACT WITH KAISER**  
**PERMANENTE IN THE**  
**AMOUNT OF \$785,410 FOR**  
**HEALTH INSURANCE**

**STATE OF COLORADO  
COUNTY OF GILPIN  
CITY OF BLACK HAWK**

**Resolution No. 38-2015**

**TITLE: A RESOLUTION APPROVING THE CONTRACT WITH KAISER  
PERMANENTE IN THE AMOUNT OF \$785,410 FOR HEALTH  
INSURANCE**

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY  
OF BLACK HAWK, COLORADO, THAT:

**Section 1.** The City Council hereby approves the contract with Kaiser Permanente for  
Health Insurance in the amount of \$785,410.

RESOLVED AND PASSED this 13<sup>th</sup> day of May, 2015.

\_\_\_\_\_  
David D. Spellman, Mayor

ATTEST:

\_\_\_\_\_  
Melissa A. Greiner, City Clerk

**CITY OF BLACK HAWK**  
**REQUEST FOR COUNCIL ACTION**

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**SUBJECT:** 2015-2016 Health Insurance Proposal

**RECOMMENDATION:** Staff recommends to the Mayor and Board of Aldermen the following:

**Motion to Approve** Resolution 38-2015, A Resolution Approving the Contract with Kaiser Permanente in the Amount of \$785,410 for Health Insurance.

**SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

Kaiser Permanente (KP) originally presented a quote for health care coverage for 2015-2016 with a rate increase of 9.15%. In the original proposal, KP also declined to offer a wellness benefit credit for 2015-2016 as they have in previous years.

Staff directed IMA to market the coverage and received quotes from Anthem (+4.1% over current), CIGNA (+2.3 over current), and United Healthcare (8.4% under current). The Anthem and CIGNA products are nearly identical to our current plan; however, United Healthcare could not match our current plan and offered a plan with significant member cost-sharing which accounts for the lower quoted premium.

Representatives from IMA met with KP and presented the results of their marketing efforts. KP agreed to lower their proposed increase to meet CIGNA's proposal of 2.3% increase over the current cost. In addition, KP has agreed to offer a \$5,000 credit for wellness benefits for the upcoming plan year.

Current employer HSA/457 contributions will remain in place for the new plan year. The spousal surcharge/incentive programs will also continue.

The City budgeted for a 16% increase at renewal for plan year July 1, 2015 – June 30, 2016.

**AGENDA DATE:** May 13, 2015

**FUNDING SOURCE:** Department Specific Group Health Insurance Line Item (xxx-xxxx-xxx-21-00)

**WORKSHOP DATE:** November 5, 2014

**STAFF PERSON RESPONSIBLE:** Melissa Greiner  
Administrative Services Director

**DOCUMENTS ATTACHED:** N/A

**RECORD:** [ ]Yes [X]No

**CITY ATTORNEY REVIEW:** [ ]Yes [X]N/A

**SUBMITTED BY:**

**REVIEWED BY:**



\_\_\_\_\_  
Melissa Greiner  
Administrative Services Director



\_\_\_\_\_  
Jack D. Lewis  
City Manager

**RESOLUTION 39-2015**  
**A RESOLUTION**  
**APPROVING THE**  
**CONTRACT WITH DELTA**  
**DENTAL IN THE AMOUNT**  
**OF \$105,661 FOR DENTAL**  
**INSURANCE**

**STATE OF COLORADO  
COUNTY OF GILPIN  
CITY OF BLACK HAWK**

**Resolution No. 39-2015**

**TITLE: A RESOLUTION APPROVING THE CONTRACT WITH DELTA DENTAL IN THE AMOUNT OF \$105,661 FOR DENTAL INSURANCE**

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BLACK HAWK, COLORADO, THAT:

**Section 1.** The City Council hereby approves the contract with Delta Dental for Dental Insurance in the amount of \$105,661.

RESOLVED AND PASSED this 13<sup>th</sup> day of May, 2015.

\_\_\_\_\_  
David D. Spellman, Mayor

ATTEST:

\_\_\_\_\_  
Melissa A. Greiner, City Clerk

**CITY OF BLACK HAWK**  
**REQUEST FOR COUNCIL ACTION**

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**SUBJECT:** 2015-2016 Dental Insurance Proposal

**RECOMMENDATION:**

**Motion to Approve** Resolution 39-2015, A Resolution Approving the Contract with Delta Dental in the Amount of \$105,661 for Dental Insurance.

**SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

Delta Dental's renewal for the 2015-2016 plan year increased 9.5% with no changes to the plan design. IMA requested proposals from four (4) other carriers:

<b>Carrier</b>	<b>Estimated Annual % Change</b>	<b>Estimated Annual \$ Change</b>	<b>Estimated Annual Premium</b>	<b>Rate Guarantee</b>
Delta Dental	+9.5%	+\$ 9,168	+\$105,661	12 months
Assurant	+17.8%	+\$17,147	+\$113,641	12 months
Cigna	+27.1%	+\$26,148	+\$122,642	12 months
MetLife	+20.5%	+\$19,826	+\$116,319	12 months
Guardian	-10.0%	-\$ 9,657	-\$ 86,837	12 months

With the exception of Guardian, all carriers returned quotes in excess of Delta Dental's increase.

Although Guardian's annual premiums would be less than Delta Dental's current premium, a move to Guardian is not recommended at this time. The numbers of dentists participating in the Guardian network is not as extensive as dentist participating in the Delta Dental network. In addition, IMA has advised that Guardian's rates *may* significantly increase in year two (2) to offset the lower introductory rate.

Staff budgeted for a 10% increase at renewal for plan year July 1, 2015 – June 30, 2016.

**AGENDA DATE:** May 13, 2015

**FUNDING SOURCE:** Department Specific Group Health Insurance  
Line Item (xxx-xxxx-xxx-21-00)

**WORKSHOP DATE:** November 5, 2014

**STAFF PERSON RESPONSIBLE:** Melissa Greiner  
Administrative Services Director

**RECORD:** [ ]Yes [X]No

**CITY ATTORNEY REVIEW:** [ ]Yes [X]N/A

**SUBMITTED BY:**

**REVIEWED BY:**



Melissa Greiner,  
Administrative Services Director



Jack D. Lewis  
City Manager

**RESOLUTION 40-2015**  
**A RESOLUTION**  
**APPROVING THE**  
**PROPOSAL FROM CIGNA**  
**FOR 2015-2017 ANCILLARY**  
**COVERAGE**

**STATE OF COLORADO  
COUNTY OF GILPIN  
CITY OF BLACK HAWK**

**Resolution No. 40-2015**

**TITLE: A RESOLUTION APPROVING THE PROPOSAL FROM CIGNA FOR  
2015-2017 ANCILLARY COVERAGE**

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY  
OF BLACK HAWK, COLORADO, THAT:

**Section 1.** The City Council hereby approves the proposal from CIGNA for 2015-  
2017 Ancillary Coverage (Basic/Voluntary Life, AD&D, Short Term Disability, and Long Term  
Disability), attached to this Resolution. To the extent such proposal extends beyond the current  
fiscal year, such acceptance is and shall be subject to annual appropriation.

RESOLVED AND PASSED this 13<sup>th</sup> day of May, 2015.

\_\_\_\_\_  
David D. Spellman, Mayor

ATTEST:

\_\_\_\_\_  
Melissa A. Greiner, City Clerk

# CITY OF BLACK HAWK

## REQUEST FOR COUNCIL ACTION

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**SUBJECT:** 2015-2017 Ancillary Coverage (Basic/Voluntary Life, AD&D, Short Term Disability, and Long Term Disability)

**RECOMMENDATION:** Staff recommends to the Mayor and Board of Aldermen:

**Motion to Approve** Resolution 40-2015, A Resolution Approving the Proposal from CIGNA for 2015-2017 Ancillary Coverage.

**SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

In previous years Lincoln has analyzed current benefit and rate structures to determine the appropriate rates for continued group protection. The ratio of claims paid to premiums earned have been a driving factor in rate increases in recent years. This year Lincoln declined to release their loss rate. However, they did confirm that the rate increase was applied across their book of business.

In addition to the rate increase, staff has experienced numerous administrative issues when processing claims, as well as incorrect benefit payments to staff.

Staff budgeted for a 10% increase at renewal for plan year July 1, 2015- June 30, 2016. CIGNA's quote represents a 6.5% savings over the current plan year.

	Estimated Annual % Change	Estimated Annual \$ Change	Estimated Annual Premium	Rate Guarantee
<b>Basic Life &amp; AD&amp;D</b>				
Lincoln (current carrier)	+8.2%	+\$2,547	\$33,589	12 months
Hartford	+0.0%	\$ 0	\$31,042	24 months
Unum	-7.7%	-\$2,388	\$28,654	24 months
CIGNA	-7.7%	-\$2,388	\$28,654	24 months
<b>Short Term Disability</b>				
Lincoln (current carrier)	+10.0%	+\$2,430	\$26,732	12 months
Hartford	+8.3%	+\$2,025	\$26,327	24 months
Unum	-8.3%	-\$2,025	\$22,276	24 months
CIGNA	-16.7%	-\$4,050	\$20,251	24 months
<b>Long Term Disability</b>				
Lincoln (current carrier)	+10.0%	+\$ 2,299	\$25,290	24 months
Hartford	+79.4%	+\$18,257	\$41,248	24 months
Unum	-2.9%	-\$ 676	\$22,314	24 months
CIGNA	-11.8%	-\$ 2,705	\$20,286	24 months

**AGENDA DATE:** May 13, 2015

**FUNDING SOURCE:** Specific Group Health Insurance line item for each department (xxx-xxxx-xxx-21-00)

**WORKSHOP DATE:** November 5, 2014

**STAFF PERSON RESPONSIBLE:**

Melissa Greiner  
Administrative Services Director

**RECORD:** [ ]Yes [X]No

**CITY ATTORNEY REVIEW:** [ ]Yes [X]N/A

**SUBMITTED BY:**

**REVIEWED BY:**



\_\_\_\_\_  
**Melissa Greiner**  
**Administrative Services Director**



\_\_\_\_\_  
**Jack D. Lewis**  
**Administrative Services Director**