

STATE OF COLORADO
COUNTY OF GILPIN
CITY OF BLACK HAWK

COUNCIL BILL NUMBER: CBI

ORDINANCE NUMBER: 2020-1

TITLE: AN ORDINANCE AMENDING THE CITY OF BLACK HAWK 2020 PAY PLAN

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BLACK HAWK, GILPIN COUNTY:

Section 1. The City of Black Hawk 2020 Pay Plan, attached hereto and incorporated herein by this reference is hereby amended, to be effective upon the effective date of this Ordinance.

Section 2. Safety Clause. The City Council hereby finds, determines, and declares that this Ordinance is promulgated under the general police power of the City of Black Hawk, that it is promulgated for the health, safety, and welfare of the public, and that this Ordinance is necessary for the preservation of health and safety and for the protection of public convenience and welfare. The City Council further determines that the Ordinance bears a rational relation to the proper legislative object sought to be attained.

Section 3. Severability. If any clause, sentence, paragraph, or part of this Ordinance or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction invalid, such judgment shall not affect application to other persons or circumstances.

Section 4. Effective Date. The City Clerk is directed to post the Ordinance as required by the Charter. This Ordinance shall become effective upon posting by the City Clerk.

READ, PASSED AND ORDERED POSTED this 26th day of February 2020.

ATTEST:


Melissa A. Greiner, CMC, City Clerk


David D. Spellman, Mayor



2020 Draft Amended Ranges

Black Hawk Job Titles	2020 Draft Amended Salary Range		
	Minimum	Mid-Point	Maximum
Administrative Services			
City Clerk/Administrative Services Director	\$137,214	\$157,796	\$178,378
Senior Human Resources Analyst	\$78,753	\$90,566	\$102,379
Deputy City Clerk	\$58,753	\$67,566	\$76,379
Executive Administrative Assistant	\$58,921	\$67,759	\$76,597
Community Planning & Development			
CP&D Director	\$134,810	\$155,031	\$175,253
Development Services Coordinator	\$58,921	\$67,759	\$76,597
Finance Department			
Finance Director	\$136,764	\$157,279	\$177,793
Senior Accountant	\$77,240	\$88,826	\$100,411
IT Manager	\$104,768	\$120,484	\$136,199
IT Systems Analyst	\$83,375	\$95,881	\$108,387
Fire Department			
Fire Chief	\$143,365	\$164,869	\$186,374
Fire Captain	\$102,652	\$118,049	\$133,447
Fire Lieutenant	\$97,763	\$112,428	\$127,093
Fire Inspector	\$71,542	\$82,274	\$93,005
Fire Engineer	\$65,932	\$75,822	\$85,712
Senior Firefighter	\$62,793	\$72,212	\$81,631
Firefighter	\$59,803	\$68,773	\$77,743
Executive Administrative Assistant FD	\$58,921	\$67,759	\$76,597
Police Department			
PD Admin			
Police Chief	\$139,442	\$160,358	\$181,275
Police Commander	\$115,704	\$133,060	\$150,415
Police Sergeant	\$99,221	\$114,104	\$128,987
Police Detective	\$81,754	\$94,018	\$106,281
Police Officer IV	\$77,861	\$89,541	\$101,220
Police Officer III	\$74,154	\$85,277	\$96,400
Police Officer II	\$70,623	\$81,216	\$91,809
Police Officer I	\$67,260	\$77,348	\$87,437
Police Recruit	\$61,429	\$70,644	\$79,857
Police Property Evidence Technician	\$52,823	\$60,747	\$68,670
Executive Administrative Assistant/Training Coordinator PD	\$58,921	\$67,759	\$76,597
Police Records Supervisor	\$64,623	\$74,316	\$84,009
Police Rec Specialist/Mun Ct Clerk	\$44,980	\$51,727	\$58,474
Communications			
Communications Officer II	\$54,253	\$62,391	\$70,529
Communications Officer I	\$51,669	\$59,420	\$67,170
Public Works Department			
Administration			
Public Works Director	\$134,839	\$155,065	\$175,291
Maintenance Services Manager	\$103,080	\$118,542	\$134,004
Executive Administrative Assistant PW	\$58,921	\$67,759	\$76,597
Engineering			
City Engineer	\$109,118	\$125,486	\$141,854
Civil Engineer	\$81,367	\$93,572	\$105,777
GIS Analyst/Eng Assoc	\$68,926	\$79,265	\$89,604
Facilities			
Facilities Maintenance Supervisor	\$75,260	\$86,549	\$97,838
Facilities Maintenance Technician II	\$52,382	\$60,239	\$68,096
Facilities Maintenance Technician I	\$49,887	\$57,370	\$64,854
Fleet			
Fleet Supervisor	\$67,335	\$77,435	\$87,536
Fleet Pur & Inv Asst	\$58,921	\$67,759	\$76,597
Lead Fleet Technician	\$56,935	\$65,475	\$74,015
Fleet Technician II	\$54,223	\$62,357	\$70,490
Fleet Technician I	\$51,641	\$59,388	\$67,134
Fleet Support Technician	\$33,703	\$38,758	\$43,813
Maintenance			
Maintenance Supervisor	\$72,370	\$83,226	\$94,081
Lead Maintenance Worker	\$49,669	\$57,119	\$64,569
Maintenance Worker II	\$47,304	\$54,399	\$61,495
Maintenance Worker I	\$45,051	\$51,809	\$58,566
Water			
Water Manager	\$115,560	\$132,894	\$150,228
Water System Superintendent	\$96,042	\$110,448	\$124,854
Lead Water Utility Operator	\$57,467	\$66,087	\$74,707
Water Utility Operator IV	\$54,731	\$62,940	\$71,150
Water Utility Operator III	\$52,125	\$59,943	\$67,762
Water Utility Operator II	\$49,642	\$57,089	\$64,535
Water Utility Operator I	\$47,278	\$54,370	\$61,462

New Draft Job Descriptions = 9

Revised Draft Job Descriptions = 12